

From: President
Sent: 11 July 2016 09:07
To: Adam Ozanne
Cc: University and College Union; Unison Office; Christopher Goodwin
Subject: RE: EU referendum and impact on EU staff

Dear Adam,

We fully share your concerns and priorities over EU staff, and plan to submit the statement:

We will use all available routes to urge UK leaders that one of the highest priorities for the future of research and innovation in the UK is providing assurances at the earliest possible opportunity that non-UK EU citizens working here (together with their families) and such citizens joining us before the UK leaves the EU (or any later change in law), will be allowed to stay in the UK indefinitely.

We would be very happy if UCU agrees on the same statement, but even if you feel you want a slightly different wording we can still cross refer and say that we share priorities. In addition to our local efforts to highlight this issue we should work through our respective contacts nationally to give it maximum impact.

Best wishes

Nancy

Professor Dame Nancy Rothwell, FRS, FRSB, FMedSci | President & Vice-Chancellor | The University of Manchester | John Owens Building | Oxford Road | Manchester | M13 9PL | T: +44 (0) 161 306 3250 | E: president@manchester.ac.uk

From: Adam Ozanne
Sent: 07 July 2016 20:51
To: President
Cc: University and College Union; Unison Office; Christopher Goodwin
Subject: EU referendum and impact on EU staff

Dear Nancy,

I am writing to you on behalf of the University of Manchester branch of UCU with some urgency following the EU referendum result.

The result places University of Manchester staff who are EU citizens but who do not currently have Indefinite Leave to Remain (ILR) in the UK in a specifically vulnerable position.

Some of our members have already told us they have begun looking for work elsewhere in the EU. Others may find themselves having to apply for the right to continue working for the University. We risk a brain drain while the City of London faces a capital flight.

The current position is extremely unclear [1]. The Government has as yet made no guarantees that – once two years are up and negotiations concluded after activating Article 50 – current EU citizens residing in the UK will be permitted to stay. This is despite the fact that during the campaign both the official Leave campaigns pledged that such citizens would "automatically" be given this right, i.e. be given ILR [2].

This uncertainty helps no-one.

We believe it is time to demand that the Government agrees to the up-front commitment made by the 'Leave' campaigns and protects EU citizens living and working in the UK.

I am therefore writing to invite you to support a joint public statement, from the University of Manchester and its trade unions, to that effect. This is something I believe we can all agree about and should be able to co-operate upon.

For politicians, there are good grounds for acceding to this call. The UK can ill-afford to lose EU workers. Processing three million individual ILR applications is not feasible in the timescale available. In addition, making this pledge would reduce the threat of a reciprocal deportation of 1.3 million British people from Europe. Finally, in the current febrile atmosphere, it would represent a clear line ourselves and those who would wish to blame immigration for the UK's economic ills.

We are open to discussing the wording of a joint statement. For example, it could be extended to include demands for guarantees regarding the position of EU students and EU research funding.

However, the most immediate call, and the one that would address the fears of EU staff, would be an up-front guarantee from Government that they would be granted ILR within the next two years, independent of the outcome of any exit negotiations.

Yours sincerely,

Adam

Dr Adam Ozanne
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