

Push strong to end this early: latest dispute update

We are on the verge of important shifts related to the blight of casualisation, impossible workloads, unequal pay and declining pay and pensions. Our strike and negotiations have shifted our employers but nothing sufficiently concrete has been offered yet. That's why we are escalating.

What we want:

- Warm words on expectations on security/workload/pay inequality to be matched with some form of framework to implement and monitor the delivery of these expectations.
- Some movement on pay
- USS to join shifts in UUK toward shifting how risk is calculated (roughly in line with JEP 1 and 2)
- For UUK to protect us from pension increases until new valuation

Our negotiators believe these are winnable. A strong turnout in the early days of this next wave can end this early. The longer the picket lines, the shorter the strike.

Strike Pay:

This is a reminder that those who need it should claim strike pay. Please don't be shy about claiming, strike pay exists to ensure our employers can't scare people out of striking through financial pressure. For GTAs and those on unusual contracts, where deductions are not clear on payslip, alternative evidence of losses is acceptable- so please claim. We are looking at ways to fund picketing expenses (travel/lunch) for GTAs and the most vulnerable in the next wave of action, more details to follow. Details on how to claim from national fund [here](#), and for earlier days, from local fund, [here](#) (where payslip makes clear, and [here](#) (for GTAs and others where payslip doesn't provide evidence). To donate to the hardship fund use Account name: UCU University of Manchester; Sort code: 60-83-01; Account Number: 20392565; Reference: Hardship Fund. Local unions are contributing to our strike funds including £500 from NW region NEU, and £1000 from NW Mental Health Unison.

Strike days:

The basic structure of strike days will be

Materials available from 8.15 (UMSU and Sackville)

Picketing from 8.30 (note later time)

Gathering for marches around 11

Strike meetings and rallies around 11.15/11.30

Teach-outs events from 12 (sometimes 11)

Meetings and rallies:

Thu 20th 11.15 Chaplaincy, Strike meeting with update from national negotiator, Lisa Nandy MP, Rebecca Long-Bailey MP

Fri 21st 11.15 Chaplaincy, rally with speakers including UCU Vice-President Vicky Blake

Tue 25th 11.15, Chaplaincy, rally with speakers including national negotiator Jo McNeill

Other meetings and teach-outs will take place in the SU.

Food

Breakfast and hot drinks available from UMSU from 10am

Lunch vouchers available for UMSU vendors from reception

Teach-outs

Current schedule available [here](#)

We are looking to picket beyond 12 at a few central places - please get in touch if you would prefer to picket after 12pm. We will also use marches around 11 to move large numbers to various parts of the campus.

To get on the strike whatsapp for the dispute (that and @UM_UCU twitter are best sources of info during dispute) please email david.swanson@manchester.ac.uk. If you can help writing leaflets, or have ideas for leaflets please contact

Michael.sanders@manchester.ac.uk. If your dept. or you, have a teach-out please contact anna.strowe@manchester.ac.uk to arrange a slot.