

Thank you for your request for information received by The University of Manchester on 16th March 2025.

Your request was as follows:

- 1. What is the yearly operating budget for the SCO by year from 2020 to 2025 (including staff costs charged directly to strategic projects), split but pay and non-pay elements?**
- 2. What is the make up of the strategic change office staff by grade by year from 2020 to 2025?**
- 3. What governance structures provide oversight to the operations of the SCO?**

We have considered your request and our response can be found below:

- 1. What is the yearly operating budget for the SCO by year from 2020 to 2025 (including staff costs charged directly to strategic projects), split but pay and non-pay elements?**

	FY2021	FY2122	FY2223	FY2324
	Actual £k	Actual £k	Actual £k	Actual £k
Staff costs	804	1,436	1,427	1,134
Non-staff costs	36	41	110	91

Actuals table as listed for Strategic Change Office, excluding 24/25.

Note – This excludes staff costs on projects due to the time required to undertake that analysis being over the time limit.

- 2. What is the make up of the strategic change office staff by grade by year from 2020 to 2025?**

Given the wording of the request, we have provided the Grades and number of people that have populated them for each year – this takes account of someone leaving a role at that Grade and a new member of staff populating it at that Grade. As an example, as at 26.03.2025 there are currently 13 Grade 4 staff, but you will note from the below table that to date there have been 16 people in the Grade 4 posts for Academic Year 24/25.

Strategic Change Office									
	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 8SP	Grand Total
Academic 24/25 YTD at March 18 2025	0	0	16	16	25	43	21	0	121
Academic 23/24	<10	0	18	15	23	41	25	0	125
Academic 22/23	<10	0	17	12	24	37	23	<10	120
Academic 21/22	<10	<10	14	<10	17	43	17	<10	102
Academic 20/21	0	<10	<10	<10	<10	25	12	0	58
Academic 19/20	0	<10	<10	<10	<10	10	<10	0	31

Please note: If you would prefer a point in time snapshot to compare Grades then if you provide us with a date we can look into that as a new request for you.

3. What governance structures provide oversight to the operations of the SCO?

The Strategic Change Sub-Committee has provided oversight of the university's change portfolio, with three thematic sub-groups; Research, Teaching, Learning & Students, as well as Professional Services. Individual initiatives have their own oversight, typically a Project or Programme Board, and regular portfolio updates are provided to Audit and Risk Committee, Finance Committee, and the Board of Governors.

We hope you find the information provided to be of use.

Kind regards,

The Information Rights Team